

# Annual Review 2008



The front cover shows the Strangers into Citizens campaign, which we awarded a further grant of £50,000. The campaign, run by the Citizen Organising Foundation, culminated in a rally in Trafalgar Square in May 2009, which more than 20,000 people attended.

The campaign is calling for the regularisation of long-term irregular migrants in the UK. These are people who have no 'legitimate' status and are therefore highly vulnerable to exploitation and many live in extreme poverty. Regularisation would provide a pathway to citizenship for migrants who have put down roots in the UK.

**[www.strangersintocitizens.org.uk](http://www.strangersintocitizens.org.uk)**

#### **Credits**

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# About City Parochial Foundation & Trust for London

Established in 1891, City Parochial Foundation, is one of the largest independent charitable foundations in London. We aim to reduce poverty and inequality in the capital and achieve this by supporting work that tackles poverty and its root causes.

Our sister charity Trust for London was set up in 1986 and aims to support small and emerging voluntary groups which improve the lives of London's communities.

This annual review highlights our work during 2008, all of which is described in more detail on our websites – [www.cityparochial.org.uk](http://www.cityparochial.org.uk) and [www.trustforlondon.org.uk](http://www.trustforlondon.org.uk) – both of which include a number of publications detailed in this review.

# Foreword



During the last 12 months the worst economic downturn that most Londoners have ever known has reached every corner of the capital. We read in the newspapers about the impact on the relatively comfortably off: jobs lost, incomes down, houses fallen in value. We read less of the impact upon those who were already disadvantaged before the recession began.

For many of those close to poverty, the recession has meant a further slide towards deprivation. For many of those already in poverty, it has meant further damage to their fragile hope of escape from the trap of unemployment or low pay, or of finding accommodation fit to live in, or of recovery in mental or physical health. This dispiriting impact of the recession will not be measured in official statistics, but it is real nonetheless. It must be recognised if the poor are not to be left behind in the drive for economic recovery.

But the most vulnerable sections of our community are often the least vocal and the least likely to capture the attention of those in power. Even in better times, they struggle to make themselves heard. In the current clamour for political attention, the poor of London need champions more than ever. We believe that independent charities like the City Parochial Foundation have a duty to speak and act on behalf of the disadvantaged.

In the year with which this report is concerned, we have helped to fund the campaign for the implementation of the Living Wage, to help the most poorly paid Londoners. We have sought to secure the rights of particularly disadvantaged groups, for example through our initiative to eliminate employment in conditions which amount to modern day slavery. We have tried to protect the most vulnerable, for example with our campaign to end female genital mutilation. These are not popular causes when things are going well. In tough times they could too easily slip to the bottom of the public agenda.

Our awareness of the increased levels of economic and social deprivation in London brought by the recession has led us to maintain our grant-giving at the 2007 level during 2008 (and again in 2009) despite a fall in the value of our underlying investments by some 25% over the year. We would like to maintain that level of spending. Whether we can do so will depend largely on the extent of the recovery, if any, in the equity and property values which underpin the Foundation's endowment, just as they underpin the wider London economy.

Nigel Pantling  
Chair

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# Our approach

As an independent funder, we aim to support creative ways of tackling deep-rooted problems relating to poverty and inequality, and respond to new issues as they arise. We are particularly interested in work which is challenging, and we are willing to take risks.

Our funding programmes are about achieving social justice for people who need it most, particularly those who are excluded, disadvantaged and face discrimination. We do this by funding voluntary and community groups through our Open Programmes. We also fund Special Initiatives where we want to make a more strategic impact.

We encourage the organisations we fund to share their knowledge and use their experience and resources to try and influence policy and promote change. We support them in doing this as well as using our own knowledge, reputation and independence to achieve change.

## City Parochial Foundation's Open Programme Aims

- To improve employment opportunities for disadvantaged people.
- To promote the inclusion of recent arrivals to the UK.
- To promote social justice.
- To strengthen the voluntary and community sector.

Our focus is on tackling poverty and inequality and the work we have funded under these aims is highlighted on pages 6–13.

## Trust for London's Open Programme Aims

- To challenge discrimination faced by disabled people.
- To promote the inclusion and integration of recently established communities.
- To strengthen mother-tongue and supplementary schools to provide creative educational opportunities.
- To address new and emerging needs.

Our focus is on supporting small and emerging community groups and the work we have funded under these aims is highlighted on pages 14–19.

## Special Initiatives

We are currently supporting a range of strategic programmes. The significant new investment for 2008 was our support for the London Living Wage campaign. This and our other initiatives are highlighted on pages 20–24.

## 'Funding plus'

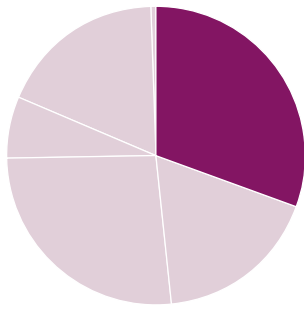
We try to provide more than money. For many years we have also offered other forms of support to groups we fund, with a view to maximizing the grant we have awarded and helping organisations become more effective. This is highlighted on page 12.



Kanlungan Filipino Consortium is a partnership of seven organisations that work to improve the quality of life of Filipinos living in the UK.

Trust for London awarded £24,000 to employ a project worker to develop its support to migrant health care workers, and to campaign on issues affecting them due to changes to their immigration status. We also contributed up to £25,000 towards the costs of a judicial review to challenge new work permit requirements for migrant care workers currently in the UK.

# Improving employment opportunities



36 grants  
£1,942,088

When we developed our new funding priorities in 2006 our expectation was that the economy would continue to grow and there would be an expansion in jobs in the capital. Unfortunately, this situation has changed significantly because of the sharpest downturn the global economy has experienced for decades.

Our focus, however, remains on those who are most disadvantaged and vulnerable in the labour market, as they will be most adversely affected by the recession. Key to this is the Government's 'welfare-to-work' reform agenda, which aims to 'encourage' long-term unemployed and economically inactive people into work.

While this in itself may be a good thing, it is very difficult to achieve in the current climate – as the success of this strategy relies on the availability of reasonably paid jobs, which would move people off benefits. There also needs to be access to good quality support provided by organisations with knowledge and sensitivity to the needs of long-term unemployed people. We are concerned that the increasing move by Government to award large-scale contracts to fewer providers (to deliver employment support services) hinders this approach.

During 2008, we supported a range of organisations, many piloting new approaches. One-third of our funding under this aim went towards employment support for disabled people. This included funding DeafPlus, towards the cost of developing an employability project for deaf people in east London; the Organisation of Blind

Africans and Caribbeans to help reduce the barriers to employment faced by its members; and Heart n Soul, which is working to improve the employment opportunities of people with learning disabilities (described opposite).

We continue to support organisations to learn from their work and to share their learning more widely, particularly with policy makers. During the year we organised two seminars on employment support – one focused on people with mental health problems and another on people with learning difficulties. Representatives of the Department for Work and Pensions (DWP) attended along with ten organisations involved in this work. The latter were able to make recommendations directly to the DWP as part of its consultation on how specialist employment support services for disabled people could be improved.

We welcomed the report of the TUC's Commission on Vulnerable Employment, to which we had made a submission, and responded to some of its recommendations. These included the need for more legal employment rights advice, as result of which we funded two specific projects in west London. This continues to be a priority area for us in the coming year along with work to support women (especially lone parents and black and minority ethnic women); job retention schemes; and work with employers to encourage and enable the employment of disadvantaged Londoners.



Heart 'n Soul is an arts organisation offering creative opportunities to people with learning disabilities to realise their talents.

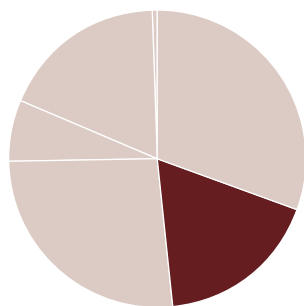
It was awarded £60,000 to improve the employment opportunities of people with learning disabilities through I Did That, a part-time accredited cultural industries production training scheme. Participants will specialise in learning industry-recognised roles such as becoming a sound engineer, lighting designer, stage manager, or

front-of-house host. They will be supported by relevant professionals who have experience as trainers, offered work experience and supported to find employment.

The work is being evaluated externally alongside a similar project run by Spare Tyre Theatre (and funded by us) so that we can learn about what works in improving the employment opportunities of people with learning disabilities.

[www.heartnsoul.co.uk](http://www.heartnsoul.co.uk)

# Promoting the inclusion of recent arrivals to the UK



22 grants  
£1,121,620

Early data, as well as historical trends, reveal that the economic downturn is leading to a slowing down of migration to the UK. Nevertheless, London remains home to many migrants from around the world, many working in key areas of the economy. While the majority are able to navigate the complexities of the capital, there are some who are disadvantaged and living in poverty, particularly asylum seekers and undocumented migrants. Unlike other new arrivals, those who are undocumented do not have any 'legal' status and are therefore highly vulnerable to exploitation.

The different outcomes experienced by new communities was highlighted in recent research by IPPR (Institute for Public Policy Research), funded by us and launched in November 2008. The report, *Moving Up Together* focused on four communities – from Bangladesh, Iran, Nigeria and Somalia – and examined their labour market participation, their own perceptions of their 'integration', and how their fortunes might change over generations.

During the year we funded a range of work under this aim. One particular area relates to promoting mental health, especially among those individuals who have experienced trauma or torture. This is vital work in helping them rebuild their lives. We supported five organisations working in this field including: Off the Record towards a dedicated mental health project for young refugees and asylum seekers; Maya Centre to provide counselling and group therapy support to newly arrived refugee women;

and Refugee Therapy Centre towards the costs of its Introductory Counselling course on refugees.

Another priority area for us is work which counters the negative images of recent arrivals to the UK. As a result we funded the Migrants Resource Centre to empower migrants to challenge their portrayal in the media by improving their writing, research, public-speaking and campaigning skills; the Refugee Council to improve the campaigning and PR skills of refugees and asylum seekers, particularly around the issue of destitution; and Ice and Fire to develop a documentary play comprised of first-hand accounts of undocumented migrants living and working in London (described opposite).

Related to this was Photovoice's new photographic work *New Londoners: Reflections on Home*, which we funded, and was launched by Ed Balls, the Secretary of State for Children, Schools and Families. Through the project, 15 young separated refugees were mentored by 15 emerging and established London photographers to create personalised photo stories about their views and experiences of living in the capital.

We made a detailed consultation response to the Mayor of London's draft strategy for refugee integration in London. This highlighted a range of issues including the role of the media, access to social welfare advice, employment and training opportunities and funding of refugee community organisations. We hope the valuable work undertaken by the Greater London Authority in relation to refugees and migrants continues and we look forward to working with the Authority on this and other relevant issues.



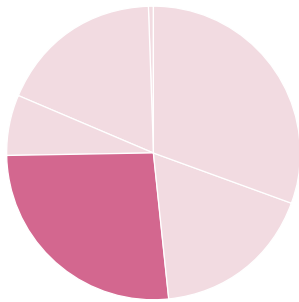
Ice and Fire creates theatre productions which explore stories of displacement and conflict.

It was awarded £19,070 to develop, launch and roll-out a documentary play entitled *The Illegals*. This was based on the moving, personal testimonies of undocumented migrants living and working in London - these are individuals who have no 'legitimate' immigration status and are therefore highly vulnerable to exploitation.

Through this work Ice and Fire is attempting to combat the negative tide of public opinion towards undocumented migrants, in particular by supporting the campaign for regularisation. *The Illegals* was launched at the Soho Theatre in November 2008 and is being staged in various community settings – performances can be booked by contacting Ice and Fire on 020 7377 5299.

[www.iceandfire.co.uk](http://www.iceandfire.co.uk)

# Promoting social justice



28 grants  
£1,667,720

Empowering people to speak out about inequality and poverty, particularly those who are most affected, and campaigning for changes to policy and practice, are essential to meeting our mission. This is because we recognise that influencing those with significantly more resources than us, such as the Government, can have a greater impact on tackling poverty and its root causes.

During 2008 we supported a broad range of organisations. This included funding Liberty towards a campaign to promote and defend the fundamental rights and freedoms currently protected by the Human Rights Act; Galop to provide guidance and resources to help organisations make their policies and practices more inclusive of transgender people; and End Child Poverty towards its work in London (described opposite).

Our funding from the previous year contributed to a number of significant achievements in 2008. These included:

- Homeless Link, among others, successfully persuading the Government and the Mayor of London to commit to ending rough sleeping by 2012.
- Fawcett's Sexism and the City campaign successfully calling on the Government to introduce legislation to tighten controls on lap dancing clubs.

- Launch of the Independent Asylum Commission's final report *Deserving Dignity*, which made 180 recommendations as to how the UK's role as a safe haven for those fleeing persecution could be upheld and improved.
- Publication of a participatory peer research report by ATD Fourth World, *Voices for a Change – Finding solutions to the problem of poverty in London*.

We were also involved in discussing with other funders the value of this work by jointly organising an event with the Baring Foundation – *Funding campaigning and policy work: the philanthropy of changing minds*. Speakers included Shami Chakrabarti, Director of Liberty, who gave a passionate account of why support from charitable trusts is so critical for campaigning organisations. She argued that funding campaigning is crucial to democracy, because without independent voices it is undermined.

Caroline Cooke, Head of Policy Engagement & Foresight at the Charity Commission, also spoke at the event, and sought to dispel the persistent myth that charities could not or should not campaign, and that funders should not fund campaigning. She stressed that charities can campaign and carry out (non-party) political activity. Indeed, the Charity Commission sees both as key ways in which charities can make a difference – and we fully endorse this approach. Across our funding aims, 43% of our funding was spent on policy change and campaigning work in 2008, and a further 17% on projects which included a significant element of this.



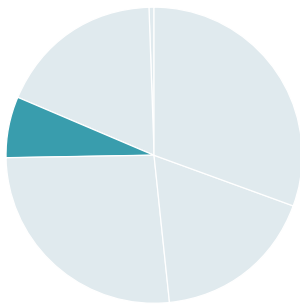
End Child Poverty is a coalition of charities (including ourselves) campaigning about the unacceptably high levels of child poverty in the UK.

It was awarded £70,000 to employ a London campaign organiser. The capital continues to experience the highest levels of child poverty in England despite recent Government measures, with four in ten of London's children still living in relative poverty.

Our funding will enable the voices of these young people and their families to be brought to the forefront of the campaign, and to increase pressure on the Government to make the relevant policy decisions to meet its own target of halving child poverty levels by 2010 and eradicating it by 2020.

[www.endchildpoverty.org.uk](http://www.endchildpoverty.org.uk)

# Strengthening the voluntary & community sector



7 grants  
£410,173

We recognise the voluntary and community sector needs other forms of support in addition to grants. We are currently focusing on three areas where there seem to be particular skills gaps: campaigning and policy change; research; and evaluation and learning.

We made seven grants under this Aim in 2008, including three to CVSs (Councils for Voluntary Service) to deliver capacity-building to small groups in these specific areas of interest. We also funded Akina Mama wa Afrika to strengthen African women's organisations in London (described opposite).

Alongside grants, we continued to provide 'funding plus' support to groups, especially through training. This included a pilot four-day Influencing Public Policy course, delivered by the Sheila McKechnie Foundation at our offices, which had extremely positive feedback and will run again in 2009.

In addition, 86 people from 67 groups funded by the Foundation and Trust for London attended one of eight free training days we funded Charities Evaluation Service (CES) to deliver. This year, for the first time, we offered training on data collection, and CES also piloted two

new courses focussing on evaluating the effectiveness of campaigning and using evaluation findings to influence change.

During the year we ran a number of learning seminars, bringing together groups working in common fields. One seminar focussed on the infrastructure support needs of Somali community organisations and how joint work between Somali organisations (particularly those working in the same geographical area) can be developed and encouraged. This has led to further meetings by those who attended the event to take forward this issue.

Another learning seminar related to research by the National Children's Bureau, which we had funded. The focus of this was the needs of young lesbian, gay & bisexual people from black and minority ethnic communities. Little is known about this population and the aim of the event was to share the findings of the research and to examine what support could be provided to these young people.

We also continued to provide individual consultancies to organisations, particularly relating to governance and management issues and strategic planning.



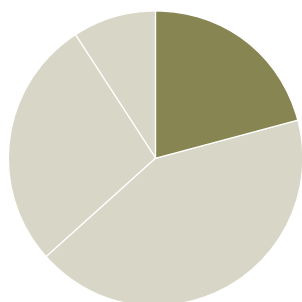
Akina Mama wa Afrika is a Pan-African international development organisation that focuses on women's leadership development and policy-influencing in the UK and Africa.

It was awarded £55,173 to strengthen the capacity and voice of African women's organisations and women from

other African organisations working in areas of social justice in London. The programme includes training, peer mentoring, information-sharing and the creation of a network of participants to share good practice, particularly in relation to campaigning and advocacy.

[www.akinamamawafrika.org](http://www.akinamamawafrika.org)

# Challenging discrimination faced by disabled people



9 grants  
£163,200

We have long been aware of the challenges faced by disabled people, particularly in being able to access the services they need. We recognise many disabled people do not have the opportunity, or feel able, to speak up about the key issues affecting them in their daily lives. As a result, we decided to support work which gives disabled people a stronger voice and which helps them challenge the discrimination they experience.

In 2007 we received fewer than expected applications under this aim, and those we did receive were often for support services that did not necessarily empower disabled people. We also received few applications from groups that were led-by disabled people.

To address this, in 2008 we actively promoted this funding aim and broadened our eligibility criteria to include disability groups which are part of larger organisations. This approach resulted in an increase in the number of eligible applications during the year and more disability groups being funded.

This included funding Croydon People First for its outreach roadshow, Big Talk on the Road, which aims to improve advocacy services for people with learning disabilities, who may find it difficult to access mainstream services and consultative groups; Islington Borough User Group to encourage mentally ill people to voice their feelings while staying in a mental health institution, by providing volunteers who will visit them and listen to their views; and Newham Ethnic Minority Disability Alliance for its Speaking Out project (described opposite).

As part of our commitment to making our own information accessible, we also translated our guidelines into audio files, produced an easy-read version, and paid for interpreters for deaf people attending our training courses.

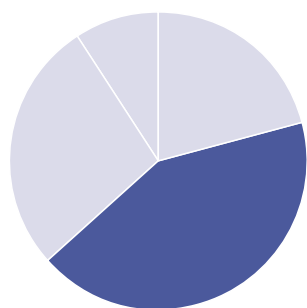


Newham Ethnic Minority Disability Alliance (NEMDA) is a user-led organisation which works to challenge discrimination faced by black and minority ethnic (BME) communities.

It was awarded £22,500 towards its Speaking Out project, which aims to challenge stigma about disabilities within BME communities.

NEMDA will work with ten BME voluntary and faith organisations to increase knowledge about disability issues, to dispel cultural myths and acknowledge the significant harm caused by discrimination. Funding will also be used to strengthen NEMDA's membership.

# Promoting the inclusion and integration of recently established communities



20 grants  
£331,839

Refugee and migrant organisations play an important role in supporting people when they arrive in the UK by providing advice and support to access mainstream public services, and by providing opportunities to celebrate culture and identity. These groups may also act as a bridge to integration by working with people from different backgrounds and promoting understanding between them.

In 2008, as in the previous year, most of the applications under this aim were for advice and information services to help recently established communities to access public services – consequently most of our funding went towards supporting this type of activity. For small groups with very limited resources, the priority is often on meeting the pressing needs of their clients, rather than for work whose main focus is on building connections across communities.

Nevertheless, we did fund such work, including providing a grant to Clapham and Stockwell Faith Forum to run arts-based workshops to engage women who would not normally socialise together, particularly those from new migrant communities. They will be encouraged to share skills and art forms from their own cultural heritage. Ocean Women's Association was funded to provide a drop-in service and recreational activities for women living in east London. This includes a peer mentoring scheme, where women from different communities will be paired together to practice their English and share experiences. We also funded the Russian Community Association to run

events to promote greater integration of Russian-speaking communities in south London (described opposite).

A number of the groups we fund predominantly support people from a particular country of origin. We also fund a wide range of other groups which focus on one particular community or population – whether that is on the basis of ethnicity, gender, age, geography, sexuality, disability or faith. We were therefore very concerned when the Department for Communities and Local Government (DCLG) published draft guidance for funders, which discouraged grants to what were termed 'single groups', in the interests of community cohesion.

As the DCLG was consulting on the draft guidance we convened a meeting of funders and, together 16 independent charitable trusts made a joint representation strongly opposing it. We argued for recognition of the important role played by single groups in tackling inequality, disadvantage and discrimination. We believe that unless people's immediate needs are met, they will not be in a position to build bridges with other people and communities. We were therefore delighted when the Government eventually decided not to issue such guidance.

This approach also highlighted the value of funders working together and speaking collectively on issues on which they have authority, experience and an evidence base to comment on.

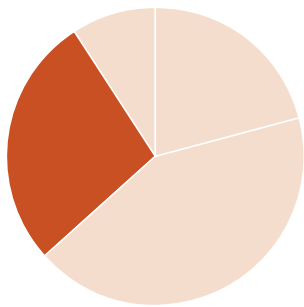


Russian Community Association provides support, information and advice to Russian-speaking new arrivals to the UK.

It was awarded £8,000 towards running a series of monthly community events, Involve to Evolve, to bring Russian-speaking and other local people together.

The aims of these events are to provide advice and information to aid their integration into the wider community and improve communication.

# Strengthening mother-tongue and supplementary schools



15 grants  
£212,880

Since Trust for London was first established we have recognised the importance of supporting disadvantaged children and young people so that they can reach their full potential. Key to this is education. As a result, one of the areas of work we have funded has been community-based mother-tongue and supplementary schools. Our current focus is on schools which provide creative learning. We are also keen on supporting schools which increase parental involvement in their children's education, and which strengthen links between supplementary and mainstream schools.

Our funding has enabled many parents, particularly from newly settled communities, to develop a better understanding of the UK education system and how they can best support their children's education. This included funding the Kongolese Children's Association to provide joint lessons in numeracy and literacy to children and their parents. The lessons will be offered in Lingala and parents will learn English so they can support their children and also learn themselves.

We have also funded a number of schools working together to develop best practice, and to highlight the specific needs of children from black and minority ethnic communities. For example, we funded the Turkish Language, Culture and Education Consortium to provide support to its 17 member schools. Funding will be used to improve the quality of education provided by its members, provide common teaching materials and organise seminars for parents on how they can assist their children to learn.

We strongly believe that mother-tongue and supplementary schools continue to contribute towards children and young people's attainment in mainstream schools. This provision has been invaluable for new arrivals and many migrant communities in developing a strong awareness of their culture, heritage and identity, which helps towards their integration within wider society.



True Heart Theatre is a Chinese-led theatre company, which runs participatory arts and drama workshops to promote Chinese culture and heritage, and to make its stories and history more visible.

It was awarded £5,000 towards the costs of art workshops and performance in Chinese supplementary schools in London. The aim of these is to help young people explore their identity and to encourage cross-cultural integration.

[www.trueheart.org.uk](http://www.trueheart.org.uk)

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# Special Initiatives

Special Initiatives are where we want to make a more strategic impact on a particular poverty-related issue, and to which we commit additional resources, including staff time. We are currently working on a number of programmes, which are highlighted below:

## London Living Wage (2008–12)

Although work is the most important route out of poverty, more and more poor households in the capital include someone who is working. Fifteen per cent of all full-time and 45 per cent of all part-time workers in the capital are low-paid (one in five of London's workers).

To counter this a Living Wage campaign was initiated by London Citizens in 2001. This stipulates an hourly pay rate set above the National Minimum Wage (currently set by the GLA at £7.45 an hour) and includes entitlements such as annual leave and sick leave, to ensure a decent standard of living. It is not mandatory, like the National Minimum Wage, but more than 100 employers in the capital are now paying it, including Barclays, Westfield, the London School of Economics and Transport for London.

The campaign is strongly supported by both the previous and current Mayor of London. Mayor Johnson stated: "Paying the London Living Wage is not only morally right, but makes good business sense too. What may appear to be an unaffordable cost in a highly competitive market should more often be viewed as a sound investment decision. I believe that paying decent wages reduces staff turnover and produces a more motivated and productive workforce."

We agree. Not only are we a Living Wage employer – and encourage the groups we fund to pay a Living Wage – but we have also funded work related to this campaign since its inception. The campaign has achieved a great deal to date – it is estimated by researchers at Queen Mary College, University of London that since the campaign began, it has provided an additional £20 million into the pockets of low-paid workers across London.

However, we feel that with a major injection of funds, more significant and rapid change could be achieved. We therefore awarded £850,000 over four years towards this initiative, which was our major new development in 2008 (described opposite).

## Fear and Fashion (2007–12)

Concern about the level of knife crime among young people increased considerably in 2008 due to the significant number of deaths. This generated high levels of public concern and media attention. The response by government has largely been focused on increased detection and enforcement – with an escalation in stop and search by the police and custodial sentences being handed out by the courts.

Fear and Fashion is a joint initiative between five funders – City Bridge Trust, Esmée Fairbairn Foundation, John Lyon's Charity, Wates Foundation and CPF. Its focus is on challenging the culture of carrying and using knives. This has included piloting a range of interventions with young people from one-to-one work with those already convicted of knife use, to awareness-raising workshops in schools. The initiative is keen to demonstrate the effectiveness of alternatives to the criminal justice system and early indications from the external evaluation have recognised the value of this work.

## Preventing Racist Violence (2007–10)

The three funded projects – Leap Confronting Conflict, Searchlight, and Working with Men – are working with potential perpetrators of hate crime in three geographical hotspots in Outer London. Themes emerging from the work include the need to challenge mainstream youth work culture in order to allow 'difficult' conversations relating to racism to take place, along with the need to focus on young people within their communities, not in isolation. Much of the work has focused on developing a sense of identity among young people as well as conflict resolution work.



The London Living Wage special initiative includes a grant of £685,000 to London Citizens. This is to help establish a London Living Wage Unit, which will aim to strengthen and extend the existing campaign, particularly in the public and retail sectors. The Unit will also take on the monitoring and accreditation of the Living Wage scheme. London Citizens estimates that over the next four years, an additional

37,000 low-paid workers will benefit from better pay and working conditions as a result of the initiative.

We are also commissioning independent research on the longer-term impact and potential benefits to employers and employees of the Living Wage, which will provide a more robust evidence base as to the merits of this scheme.

[www.londoncitizens.org.uk](http://www.londoncitizens.org.uk)

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## Latin American community in London research (2008–10)

Working with the Latin American Women's Rights Service we commissioned research to assess the needs of the Latin American population in London, including data on its size, economic and social make-up, the services accessed by the community, and its unmet needs. This will be the first comprehensive research on the Latin American community as a whole in the capital and we hope it will be of significant benefit.

The research aims to gain a better understanding of the lives and experiences of Latin Americans in London (particularly women and young people). We hope to identify emerging trends within the community and to use the findings to help inform policy makers and others, so that they can develop strategies and undertake work to improve services which meet the needs of the population. Following an open-tendering process, Queen Mary, University of London has been commissioned to undertake the research. It is due to be published in early 2010.

## London's Poverty Profile (2007–10)

London is by far the richest part of Britain and is the engine of the national economy. Yet our new report – *London's Poverty Profile* – highlights the capital also has very high levels of poverty and inequality. Behind the famous skylines and historic buildings lies a picture of widespread deprivation – it is a profile which is often ignored.

Working with the New Policy Institute we have compiled the first independent report to bring together a wide range of indicators related to poverty, inequality and social exclusion in London. These indicators use the latest official government data to reveal patterns of poverty across the capital, and how this has changed over time. The research was launched in May 2009. Speakers included the Minister for London and Minister of State for Employment & Welfare Reform, Tony McNulty MP and Anthony Browne, the Mayor of London's Policy Director.

Analyses cover a range of issues including worklessness, low pay, poor health, weak educational outcomes and inadequate housing. The report compares London to other English regions and cities. It also looks within London at a sub-regional and borough level.

We hope that *London's Poverty Profile* will provide an important new resource for policy makers and others wanting to understand what progress is being made

against key indicators. It highlights the scale of the challenge facing London – and unless there is a focus on the capital, it will be very difficult for key Government targets on poverty to be met.

The report is complemented by a dedicated website, [www.londonpovertyprofile.org.uk](http://www.londonpovertyprofile.org.uk) which will provide updates to the indicators, more analysis and links to other relevant research and resources.

## Modern Day Slavery (2007–10)

2008 was the mid-point of this initiative, which aims to strengthen the role of the voluntary sector in improving the position of people vulnerable to exploitation in the UK. We published an interim report reviewing the progress made to date by the five organisations we had funded. Key achievements, to which our funding contributed, included:

- Government commitment to accelerate by two years the ratification of the Council of Europe Convention on Action Against Trafficking in Human Beings. This enshrined a legal obligation to provide trafficked people with protection and assistance from April 2009.
- The Government's announcement that migrant domestic workers will retain their existing rights (described opposite).
- The Government will lift the UK's reservation to the UN Convention on the Rights of the Child, so that all children in the UK have equal rights irrespective of their immigration status.

We recognise these achievements reflect the efforts of many individuals and organisations, not just those funded by this initiative. Nevertheless, progress so far suggests not only that campaigning is a time- and resource-intensive activity (and therefore needs adequate funding) but also that it is an extremely effective investment. We therefore increased the level of funding for this initiative by awarding an additional £235,000 in 2008, bringing our total commitment to £625,000.

Our interim report was launched at a learning event, which brought together charities and independent funders to explore how to move forward policy and practice in addressing human trafficking in the UK. Organised in partnership with Comic Relief and the Joseph Rowntree Foundation, the event has led to a new piece of collaborative work on Government accountability on this issue.



Kalayaan is the only organisation providing support services to migrant domestic workers (MDWs), who have entered the UK with an employer to work in a private household.

It was awarded £93,700 towards the costs of the Community Support Worker, offering one-to-one advice and advocacy.

The proposed new immigration Points-Based System threatened to remove MDWs' limited rights and increase their risk of exploitation. Following an intensive campaign (including this demonstration) led by Kalayaan, in partnership

with Anti-Slavery International, Oxfam and trade unions, the Government announced in June 2008 that MDWs' current rights will be retained (outside the Points-Based System). This means they are recognised as workers with a formal immigration status, enabling them to leave an employer and so escape abuse without jeopardising their status. It also maintains basic employment rights such as the national minimum wage, holiday and sick pay.

[www.kalayaan.org.uk](http://www.kalayaan.org.uk)

## Safeguarding Children's Rights (2007–10)

This initiative supports community-based work addressing faith-based abuse linked to a belief in spirit possession. This relates to the abuse of individuals, often children, who are believed to be taken over by an evil spirit. The focus of our initiative is on children from African communities. Having made grants in 2007, key developments in 2008 included:

- Creation of the African Safeguarding Children Network bringing together African community groups from across London.
- Establishment of a family centre for Congolese parents and children in Tottenham.
- Training a number of pastors from African churches on safeguarding children.
- Production of TV programmes highlighting the issue of faith-based abuse for the Sky channels OBE TV and BEN, which are primarily watched by African communities.
- A meeting with the Metropolitan Police Child Abuse Investigation Command Unit and the Victoria Climbié Foundation and Berthe Climbié (Victoria's mother) to discuss what changes had been made to police operations since the Lord Laming inquiry into Victoria's death.

The initiative is overseen by an advisory group chaired by Baroness Howarth, with members from the police, children's services and the London Safeguarding Children Board. Following an open tendering process, the Centre for Social Work Research at the Tavistock and Portman NHS Trust was commissioned to conduct an external evaluation.

## Independent Domestic Violence Advocacy (2006–09)

The aim of this initiative is to build on recent activity to combat domestic violence, such as the development of Specialist Domestic Violence Courts and Independent Domestic Violence Advocates/Advisors (IDVAs), by piloting the latter.

In this joint initiative with the Henry Smith Charity we awarded £900,000 to four organisations to employ IDVAs, each providing advocacy support in a different context: Domestic Violence Support Service – based in a police station in Barnet; Newham Action Against Domestic Violence – based in a community centre; the Nia Project – targeting support to black and minority ethnic women

in Hackney; and Victim Support Lambeth/Reach Project – based in the Accident and Emergency department of Guy's and St Thomas' hospital.

The latest external evaluation report highlighted a number of issues:

- The credibility of the service especially among statutory agencies, is higher when the service is based within a statutory agency. However, boundaries can become blurred, as often these advocates are considered to be statutory workers.
- Advocates can often experience some tension between giving women information about their choices and encouraging them to take control of their lives, as the choices they make are not always the safest option.
- The model for providing a co-ordinated response by all agencies working with victims of domestic violence can be more complex in London because of a severe housing shortage and the significant numbers of individuals with no recourse to public funds (these are people whose particular immigration status means they have no entitlement to welfare benefits, housing or other government-funded support including most refugees).

## Mission Related Investment

Another approach we are adopting is what is commonly known as mission (or programme) related investment – a way of achieving our charitable aims through alternatives to grants, such as providing loans and letting land and buildings to organisations with a social purpose. The aim is to make investments which provide both a social and financial return.

This is not new to us. We have experience of this type of support through the Resource Centre in Holloway Road, which has been providing office, conference and exhibition space to the voluntary sector for the past 15 years, as well as providing an income so we can make grants. We also own playing fields in London – one of these is in Bellingham, which has been redeveloped as a leisure and lifestyle centre.

In 2008 we were pleased to offer a loan to Women Like Us of up to £125,000, which was matched by Venturesome. This was to enable the organisation to continue and develop its work – supporting women with children back into work and helping employers to find experienced, part-time staff. We are currently investigating further ideas and projects.

# City Parochial Foundation funding list 2008

Improving employment opportunities	£
Action Acton	50,000
Barons Court Project	60,000
Black Training and Enterprise Group	102,000
Bromley By Bow Centre	40,000
Cardboard Citizens	40,000
Carers of Barking and Dagenham	39,289
Community Childcare	56,000
Cricklewood Homeless Concern	60,000
Deaf Plus	51,000
Dress for Success	30,000
East Finchley Advice Service	38,000
Ethiopian Community in Britain	50,000
Feltham Young Offenders Institute – Trail Blazers	50,000
Four Corners	40,000
Fulham Legal Advice Centre	82,000
Hammersmith and Fulham Community Law Centre	76,500
Heart n Soul	60,000
Heart n Soul + Spare Tyre Evaluation	20,000
Island Advice Centre	50,000
Jewish Association for the Mentally Ill	60,000
Kilburn Youth Centre	45,000
London Citizens	120,000
London Ethnic Minorities Deaf Association	51,484
Mosaic Clubhouse	60,000
North Kensington Womens Textile Workshop	30,000
Octopus Community Network	60,000
Organisation of Blind Africans and Caribbeans	30,000
Other Side Gallery	50,000
Peter Bedford Housing Association	40,000
Quaker Social Action	105,000
Refugees into Jobs	80,000
Sahara Communities Abroad	50,000
Shoreditch Tabernacle Baptist Church	30,000
Twining Enterprise	35,000
Walworth Garden Farm	30,000
Wellgate Community Farm	70,815
<b>Sub-Total</b>	<b>1,942,088</b>

Promoting the inclusion of recent arrivals to the UK	£
Advice on Individual Rights in Europe	61,000
African Women Care	50,000
Amnesty International UK Section Charitable Trust	40,000
Central London Law Centre	67,000
Chinese Information and Advice Centre	40,000
Christian Action and Response in Society (Caris)	60,000
Congolese Refugee Women's Association	60,000
Disablement Information Advice Line Barking and Dagenham	65,000
Enfield Citizens Advice Bureau	49,350
Hillingdon Law Centre	60,000
Ice and Fire	19,070
Iranian Association	28,000
Maya Centre	60,000
Migrants' Rights Network	90,200
Newham Community Renewal Programme	54,000
North London Action for the Homeless	48,000
Notre Dame Refugee Centre Trust	50,000
Off The Record	48,000
Pan Intercultural Arts	45,000
Refugee Therapy Centre	27,000
South London African Women's Organisation	40,000
Space KC	60,000
<b>Sub-Total</b>	<b>1,121,620</b>

## City Parochial Foundation funding list 2008

Promoting social justice	£
Age Concern Camden	16,000
Association of Greater London Older Women	60,000
Barbara Melunsky Refugee Youth Agency	60,000
British Muslims for Secular Democracy	80,000
Centre for Corporate Accountability	50,000
Child Poverty Action Group	102,500
Children's Society	15,000
Citizen Organising Foundation	100,000
Conflict and Change	35,500
Criminal Justice Alliance	46,000
Disability Equality in Education	45,000
End Child Poverty	70,000
Foundation for Women's Health Research and Development (FORWARD)	90,000
Galop	57,000
Imece Turkish Speaking Women's Group	75,000
Kurdistan Refugee Women's Organisation	52,500
Liberty – National Council for Civil Liberties	35,000
London Drug and Alcohol Network	57,600
Migrant and Refugee Communities Forum	90,000
Migrants Resource Centre	60,000
Newham People First	57,970
Off the Streets and into Work	70,000
Redress	60,000
Refugee Council	51,650
Speak Out in Hounslow	45,000
Transport for all	51,000
Working Families	50,000
Worldwrite	85,000
<b>Sub-Total</b>	<b>1,667,720</b>

Strengthening the voluntary and community sector	£
Akina Mama Wa Afrika	55,173
Brent Association for Voluntary Action	60,000
Charities Evaluation Services	87,000
Ealing CVS	48,000
London Rebuilding Society	50,000
London Voluntary Services Training Consortium	50,000
Voluntary Action Westminster	60,000
<b>Sub-Total</b>	<b>410,173</b>

Exceptional cases	£
Seasons for Growth	20,000
<b>Sub-Total</b>	<b>20,000</b>

Special initiatives	£
Anti-Slavery International	50,000
Eaves Housing for Women	50,000
Employability Forum	12,000
ECAPT – End Child Prostitution, Child Pornography and Trafficking of Children	50,800
Kalayaan	18,700
Latin American Community in London Research	70,000
Living Wage Evaluation	50,000
Living Wage Research	100,000
London Citizens	685,000
Modern Day Slavery	65,000
Unboxed Awards 2008	3,000
<b>Sub-Total</b>	<b>1,154,500</b>
<b>Grand Total</b>	<b>6,316,101</b>

# Trust for London funding list 2008

Challenging discrimination faced by disabled people	£
Bromley Sparks	15,000
Croydon People First	15,000
Development Adult Neuro-Diversity Association	4,700
Islington Borough User Group	18,000
Islington Deaf Campaign	30,000
Iwandaji Somali Disabled Association of Harrow and Hillingdon	16,000
Newham Ethnic Minority Disability Alliance	22,500
Our Voice	20,000
Shane Project	22,000
<b>Sub-Total</b>	<b>163,200</b>

Promoting the inclusion and integration of recently established communities	£
Action for Refugees in Lewisham	20,000
Advice and Learning Bureau	24,719
Barking and Dagenham Somali Women's Association	19,500
Brent Alliance for Human Rights and Equality	14,000
Carenet	11,620
Clapham and Stockwell Faith Forum	8,000
Congolese Voluntary Organisation	15,000
Ethiopian Women's Empowerment Group	14,000
French African Welfare Association	25,000
Hodan Somali Community	16,000
Islington Refugee Forum	20,000
Kurdish and Turkish Residents of England	15,000
Mama Afrika Family Association	18,000
Ocean Women's Association	30,000
Polish and Eastern European Christian Family Centre	15,000
Pro Art and Co	10,000
Romakey International Education and Empowerment Services	7,000
Russian Community Association	8,000
Somali Employment and Training Project	20,000
Tallo Information Centre	21,000
<b>Sub-Total</b>	<b>331,839</b>

Strengthening mother-tongue and supplementary schools	£
African Community School	12,000
African Women Group	13,880
Bow Bengali Forum	16,000
Bright Futures UK Ltd	10,000
Bromley Somali Community Association	12,000
Food4Thought	22,000
Kongolese Children's Association	16,000
Kurdish Children and Youth Centre	30,000
LWO Cultural Group	10,000
Middlesex Tamil Academy	8,000
Richmond Avicenna Supplementary School	10,000
Russian Circle	14,000
South East Russian Language Society	14,000
True Heart Theatre	5,000
Turkish Language, Culture and Education Consortium	20,000
<b>Sub-Total</b>	<b>212,880</b>

Addressing new and emerging needs	£
Inter-Act Interfaith Action	14,000
Kanlungan Filipino Consortium	49,000
Samaritans	8,000
<b>Sub-Total</b>	<b>71,000</b>
<b>Grand Total</b>	<b>778,919</b>

# Finance

## City Parochial Foundation Central Fund accounts summary

	2008	2007
From a 60% share of an asset base of	£171 million	£227 million
we generated income of	£6.8 million	£6.4 million
After charitable and governance costs of	£0.6 million	£0.6 million
amounts distributed were	£6.2 million	£5.8 million

This summary financial information relating to the Central Fund of the charity is extracted from the draft full Annual Accounts in order to give an overview of the financial activity of the Fund. These figures are unaudited.

Copies of the audited Report and Financial Statements can be obtained after 26 June 2009 from the Chief Executive at 6 Middle Street, London EC1A 7PH.

On behalf of the Trustee  
Nigel Pantling, Chair

## Trust for London accounts summary

	2008	2007
From an asset base of	£14.7 million	£20.6 million
we generated income of	£0.9 million	£1.2 million
After charitable and governance costs of	£0.1 million	£0.1 million
amounts distributed were	£0.8 million	£1.1 million

This summary financial information is extracted from the draft full Annual Accounts in order to give an overview of the financial activity of the Trust. These figures are unaudited.

Copies of the audited Report and Financial Statements can be obtained after 26 June 2009 from the Chief Executive at 6 Middle Street, London EC1A 7PH.

On behalf of the Trustee  
Nigel Pantling, Chair

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# Trustees, Co-optees and Staff

## Trustees

Nigel Pantling (Chair)  
Peter Williams (Vice-Chair)  
Miles Barber  
Maggie Baxter  
The Venerable Peter Delaney  
Tzeggai Yohannes Deres  
The Revd Dr Martin Dudley  
Roger Evans – appointed September 2008  
Deborah Finkler – appointed December 2008  
Archie Galloway  
Cameron Geddes – resigned December 2008  
Councillor Lynne Hillan – appointed December 2008  
Robert Laurence  
Clodagh O'Donnell – resigned July 2008  
Elahe Panahi  
Robert Hughes-Penney  
Ingrid Posen  
Lynda Stevens – retired April 2009  
Wilfred Weeks

## Co-optees

Emma Brookes – Finance, Resources & Investment  
Committee  
David Bryan – CPF Grants Committee  
Azim El-Hassan – TfL Grants Committee  
Professor Julian Franks – Asset Allocation Committee  
Richard Martin – Estate Committee  
Lorraine Martins – TfL Grants Committee  
John Muir – CPF Grants Committee  
Albert Tucker – CPF Grants Committee

## Staff

Chief Executive – Bharat Mehta  
Director of Finance & Administration – Carol Harrison  
Director of Policy & Grants – Mubin Haq  
Director of Special Initiatives & Evaluation  
– Sioned Churchill  
Publications & IT Manager – Tina Stiff  
Field Officers – Helal Uddin Abbas &  
Austin Taylor-Laybourn  
Field Officer (Special Initiatives) – Rachael Takens-Milne  
PA to the Chief Executive – Christina Donaldson  
Senior Grants Administrator – Jaspal Babra  
Grants Administrator – Laura Harrison  
Office Manager – Mara Normile  
Finance Manager – Linda Curry  
Accounts Assistant – Sue Caller  
Office Assistant – Martin Reynolds  
Receptionist – Pat Harrison

### Intern

Kate Tindall, The Tindall Foundation

[www.cityparochial.org.uk](http://www.cityparochial.org.uk)  
[www.trustforlondon.org.uk](http://www.trustforlondon.org.uk)  
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Trust for London 294710

**cpf** City Parochial  
Foundation  
Tackling poverty in London

  
Trust  
for  
London

